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Summary of Consolidated Financial Results for the First Quarter of the Fiscal Year Ending March 2023 (Based on Japanese GAAP)

August 10, 2022

Company name: Confidence Inc.

Listing exchange: Tokyo Stock Exchange

Securities code: 7374 URL: https://confidence-inc.jp

Representative: Nobuyuki Takushi, President

Inquiries: Koji Nagai, Director and General Manager, Administration Division Phone: +81-3-5312-7700

Scheduled date for filing quarterly securities report: August 10, 2022

Scheduled date for commencing dividend payments: -

Preparation of supplementary materials on quarterly financial results: Yes

Holding of quarterly financial results briefing session: No (for institutional investors and analysts)

(Amounts are rounded down to the nearest million yen, unless otherwise noted)

(Percentage figures represent year-on-year changes)

1. Consolidated Financial Results for the First Quarter (April 1, 2022 to June 30, 2022) of the Fiscal Year Ending March 31, 2023

(1) Consolidated Operating Results (Cumulative)

| | Revenue | | Operating profit | | Ordinary profit | | Profit attributable to owners of parent | |
|--------------------------------------|-----------------|------|------------------|------|-----------------|------|---|------|
| | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % |
| First quarter ended June 30, 2022 | 1,250 | 20.0 | 236 | 30.1 | 236 | 34.8 | 156 | 34.0 |
| First quarter ended June 30, 2021 | 1,042 | ı | 181 | ı | 175 | ı | 116 | - |

(Note) Comprehensive income

First quarter ended June 30, 2022: 156 million yen [34.0%] First quarter ended June 30, 2021: 116 million yen [-%]

| | Basic earnings per share | Diluted earnings per share |
|-----------------------------------|--------------------------|----------------------------|
| | Yen | Yen |
| First quarter ended June 30, 2022 | 34.06 | 32.99 |
| First quarter ended June 30, 2021 | 27.14 | 25.79 |

(Note) Diluted earnings per share for the first quarter ended June 30, 2021 is calculated by using the average share price for the period from the initial listing date to the end of the said quarter, deeming it to be the period-average share price, as the Company was listed on the Tokyo Stock Exchange Mothers market on June 28, 2021.

(2) Consolidated Financial Position

| | Total assets | Net assets | Equity ratio |
|--|-----------------|-----------------|--------------|
| | Millions of yen | Millions of yen | % |
| As of June 30, 2022 | 2,411 | 1,629 | 67.2 |
| As of March 31, 2022 (end of previous fiscal year) | 2,437 | 1,655 | 67.6 |

(Reference) Total shareholders' equity

As of June 30, 2022: 1,621 million yen As of March 31, 2022: 1,648 million yen

2. Cash Dividends

| | Annual dividends per share | | | | | | | | | |
|--|----------------------------|--|-----|-------|-------|--|--|--|--|--|
| | End of 1st quarter | d of 1st quarter End of 2nd quarter End of 3rd quarter Fiscal year-end Total | | | | | | | | |
| | Yen | Yen | Yen | Yen | Yen | | | | | |
| Fiscal year ended March 2022 | _ | 0.00 | - | 40.00 | 40.00 | | | | | |
| Fiscal year ending March 2023 | _ | | | | | | | | | |
| Fiscal year ending March 2023 (Forecast) | | 20.00 | _ | 25.00 | 45.00 | | | | | |

(Note) Revisions to the most recently announced dividend forecast: No

3. Forecast of Consolidated Financial Results for the Fiscal Year Ending March 31, 2023 (from April 1, 2022 to March 31, 2023)

(Percentage figures indicate year-on-year changes)

| | Revenue | Operating profit | | Operating profit | | profit Ordinary profit | | fit | Profit attributable to owners of parent | | Basic earnings per share |
|---------------------------------|-----------------|------------------|-----------------|------------------|-----------------|------------------------|-----------------|------|---|--|--------------------------|
| | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % | | | |
| First two quarters (cumulative) | 2,450 | 16.9 | 379 | 7.0 | 378 | 8.9 | 256 | 10.0 | 56.09 | | |
| Full year | 5,200 | 17.5 | 850 | 14.0 | 848 | 14.9 | 585 | 10.3 | 127.91 | | |

(Note) Revisions to the most recently announced earnings forecast: No

* Notes

- (1) Changes in significant subsidiaries during the quarter (changes in specified subsidiaries resulting in change in scope of consolidation): No
- (2) Application of accounting treatments specific to the preparation of quarterly consolidated financial statements: No
- (3) Changes in accounting policies, changes in accounting estimates, and restatement of prior period financial statements

1) Changes in accounting policies due to revisions to accounting standards and other regulations: No

2) Changes in accounting policies other than those in 1) above:

3) Changes in accounting estimates: No

4) Restatement of prior period financial statements: No

(4) Number of issued shares (common shares)

1) Total number of issued shares at the end of the period (including treasury shares)

| As of June 30, 2022 | 4,580,800 shares | As of March 31, 2022 | 4,580,400 shares |
|---|---|-------------------------------------|------------------|
| 2) Number of treasury shares at the en | ber of treasury shares at the end of the period | | |
| As of June 30, 2022 - shares | | As of March 31, 2022 | - shares |
| 3) Average number of shares during the period (cumulative fro | | m the beginning of the fiscal year) | |
| First quarter ended June 30, 2022 | 4,580,774 shares | First quarter ended June 30, 2021 | 4,289,121 shares |

- * This summary of financial results is not subject to quarterly review procedures by a public accountant or audit corporation.
- * Explanation regarding appropriate use of earnings forecasts, and other notes

 The earnings outlook and other forward-looking statements contained in this document are based on information currently available to and certain assumptions that are thought to be reasonable by the Company. Accordingly, such statements should not be construed as a guarantee of achieving the results by the Company. Actual financial results and the like may differ materially due to various factors.

Quarterly Consolidated Financial Statements and Major Notes (1) Quarterly Consolidated Balance Sheets

| | | (Thousands of yen) |
|-------------------------------------|--|--|
| | Previous fiscal year (As of March 31, 2022) | First quarter of current fiscal year (As of June 30, 2022) |
| Assets | | |
| Current assets | | |
| Cash and deposits | 1,724,844 | 1,628,549 |
| Accounts receivable - trade | 515,231 | 543,728 |
| Accounts receivable - other | 589 | 637 |
| Other | 27,597 | 25,116 |
| Total current assets | 2,268,262 | 2,198,031 |
| Non-current assets | | |
| Property, plant and equipment | | |
| Buildings | 34,293 | 45,797 |
| Accumulated depreciation | (18,645) | (1,437 |
| Buildings, net | 15,648 | 44,359 |
| Tools, furniture and fixtures | 26,151 | 38,410 |
| Accumulated depreciation | (17,383) | (16,868 |
| Tools, furniture and fixtures, net | 8,767 | 21,542 |
| Total property, plant and equipment | 24,415 | 65,902 |
| Intangible assets | | |
| Software | 11,789 | 10,843 |
| Trademark right | 145 | 143 |
| Total intangible assets | 11,935 | 10,985 |
| Investments and other assets | | |
| Deferred tax assets | 49,008 | 57,485 |
| Guarantee deposits | 83,319 | 78,064 |
| Other | 618 | 538 |
| Total investments and other assets | 132,946 | 136,087 |
| Total non-current assets | 169,297 | 212,974 |
| Total assets | 2,437,559 | 2,411,006 |

(Thousands of yen)

| | (Thousands of yen) | |
|--|--|--|
| Previous fiscal year (As of March 31, 2022) | First quarter of current fiscal year (As of June 30, 2022) | |
| | | |
| | | |
| 90,000 | 90,000 | |
| 43,685 | 34,975 | |
| 258,920 | 277,744 | |
| 118,577 | 85,371 | |
| 131,543 | 107,998 | |
| 16,144 | 42,852 | |
| 100,504 | 142,028 | |
| 276 | 252 | |
| | 781,224 | |
| | | |
| 22,500 | - | |
| 22,500 | - | |
| 782,152 | 781,224 | |
| | | |
| | | |
| 497,384 | 497,484 | |
| 389,378 | 389,478 | |
| 761,274 | 734,070 | |
| 1,648,036 | 1,621,033 | |
| 7,371 | 8,748 | |
| 1,655,407 | 1,629,782 | |
| 2,437,559 | 2,411,006 | |
| | 90,000 43,685 258,920 118,577 131,543 16,144 100,504 276 759,652 22,500 22,500 782,152 497,384 389,378 761,274 1,648,036 7,371 1,655,407 | |

(2) Quarterly Consolidated Statements of Income and Quarterly Consolidated Statements of Comprehensive Income Quarterly Statements of Income

(Cumulative)

(Thousands of yen)

| | First quarter of previous fiscal year (April 1, 2021 - June 30, 2021) | First quarter of current fiscal year (April 1, 2022 - June 30, 2022) |
|--|---|--|
| Revenue | 1,042,136 | 1,250,685 |
| Cost of sales | 672,401 | 801,565 |
| Gross profit | 369,735 | 449,119 |
| Selling, general and administrative expenses | 188,047 | 212,759 |
| Operating profit | 181,687 | 236,359 |
| Non-operating income | | |
| Interest income | 0 | - |
| Gain on sale of goods | 2 | - |
| Total non-operating income | 2 | - |
| Non-operating expenses | | |
| Interest expenses | 511 | 273 |
| Commission expenses | - | 44 |
| Share issuance costs | 6,008 | - |
| Total non-operating expenses | 6,519 | 317 |
| Ordinary profit | 175,170 | 236,042 |
| Extraordinary income | | |
| Gain on reversal of share acquisition rights | - | 282 |
| Total extraordinary income | - | 282 |
| Extraordinary losses | | |
| Loss on retirement of non-current assets | - | 2,873 |
| Office relocation expenses | - | 7,687 |
| Total extraordinary losses | - | 10,560 |
| Profit before income taxes | 175,170 | 225,764 |
| Income taxes - current | 63,031 | 78,228 |
| Income taxes - deferred | (4,270) | (8,477) |
| Total income taxes | 58,760 | 69,751 |
| Profit | 116,409 | 156,012 |
| Profit attributable to non-controlling interests | - | - |
| Profit attributable to owners of parent | 116,409 | 156,012 |
| | | |

Quarterly Consolidated Statements of Comprehensive Income (Cumulative)

(Thousands of yen)

| | , , |
|---|--|
| First quarter of previous fiscal year (April 1, 2021 - June 30, 2021) | First quarter of current fiscal year (April 1, 2022 - June 30, 2022) |
| 116,409 | 156,012 |
| | |
| - | - |
| 116,409 | 156,012 |
| | |
| 116,409 | 156,012 |
| - | - |
| | previous fiscal year (April 1, 2021 - June 30, 2021) 116,409 |

(3) Notes to Quarterly Consolidated Financial Statements

(Notes on Going Concern Assumption) Not applicable.

(Notes in Case of Significant Changes in the Amounts of Shareholder's Equity) Not applicable.

(Segment Information, Etc.) [Segment information]

I. First quarter of the previous fiscal year (April 1, 2021 - June 30, 2021) Information on revenue and profit or loss by reportable segment

(Thousands of yen)

| | Re | portable segment | | Amount recorded in quarterly | |
|----------------------------------|-------------------------|-------------------|-----------|------------------------------|-------------------------------------|
| | HR Solution business | Media business | Total | Adjustments (Note 1) | statements of income (Note 2) |
| Revenue | | | | | |
| Sales to outside customers | 1,024,604 | 17,531 | 1,042,136 | - | 1,042,136 |
| Inter-segment sales or transfers | - | - | - | - | - |
| Total | 1,024,604 | 17,531 | 1,042,136 | - | 1,042,136 |
| Segment profit | 281,982 | 3,515 | 285,498 | (103,810) | 181,687 |

- (Notes) 1. Adjustments of segment profit (-103,810 thousand yen) include corporate expenses of 103,810 thousand yen that are not allocated to each reportable segment.
 - 2. Segment profit has been adjusted with the operating profit in the Quarterly Consolidated Statements of Income.
- II. First quarter of the current fiscal year (April 1, 2022 June 30, 2022) Information on revenue and profit or loss by reportable segment

(Thousands of yen)

| | Re | portable segment | | - Adjustments | Amount recorded in quarterly |
|----------------------------------|-------------------------|-------------------|-----------|---------------|-------------------------------------|
| | HR Solution business | Media business | Total | (Note 1) | statements of income (Note 2) |
| Revenue | | | | | |
| Sales to outside customers | 1,234,406 | 16,279 | 1,250,685 | - | 1,250,685 |
| Inter-segment sales or transfers | 6,199 | - | 6,199 | (6,199) | - |
| Total | 1,240,605 | 16,279 | 1,256,884 | (6,199) | 1,250,685 |
| Segment profit (loss) | 372,739 | (2,688) | 370,050 | (133,690) | 236,359 |

- (Notes) 1. Adjustments of segment profit or loss (-133,690 thousand yen) include corporate expenses of 133,690 thousand yen that are not allocated to each reportable segment.
 - 2. Segment profit or loss has been adjusted with the operating profit in the Quarterly Consolidated Statements of Income.

(Significant Subsequent Events)
Not applicable.